

# GIFT OF LIFE MICHIGAN: HONORING LIFE BY HONORING OUR DIFFERENCES



At Gift of Life Michigan, it is our mission to honor life through donation. This is intrinsically linked to our vision to create a workplace and community that reflects the diversity and strength of Michigan's population. Our pledge to diversity, equity, inclusion and belonging is unwavering. We recognize that true strength lies in our diversity and believe that embracing it fortifies our mission to save lives through organ and tissue donation.

We strive to foster an inclusive work environment where our mission is accomplished through the unique skills, abilities, and talents of our diverse workforce. It is imperative to our mission that as an organization we not only embrace diversity but create a culture of belonging that celebrates the valuable contributions of all.

We strive to embrace the richness of diverse perspectives, backgrounds, and experiences, while working collaboratively to ensure a culture that celebrates inclusion at every level of our organization. We champion a workplace that thrives on the strengths of our differences (visible and invisible), and we are dedicated to cultivating an atmosphere where all voices are heard, and all perspectives are honored.

We strive to provide safe spaces where all can be their authentic self and feel they have the opportunity, resources, and access to be successful and grow in a vibrant environment of diverse thought.

We strive to honor differing lived experiences and foster a sense of belonging for our donors, donor families, community partners, hospital and transplant center staff, volunteers and others we serve.

We aspire to create a culture of belonging through effective and sustainable diversity, equity, and inclusion strategies and initiatives. We cannot promise we will always get it right, but we will always put our people first, because we are better together.

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We honor life through donation.<sup>SM</sup>